

In Union, We Win!

*Across the division, we
have nearly 17,000
airports members and we
are growing every year!*



MASSACHUSETTS

NEW YORK

NEW JERSEY

PENNSYLVANIA

CAD



FLORIDA



*In Union,
We Win!*

MASSACHUSETTS:

- We won a **\$17/hr** minimum wage
- **BOS:** 1,200 members

NEW YORK:

- Won **\$19/hr** minimum wage by **September 2023** + **\$4.54** healthcare supplement for fulltime airport workers
- **JFK:** 5,000 members
- **LGA:** 2,000 members

NEW JERSEY:

- Raised airport wage to **\$19/hr** by **2023** + **\$4.80** healthcare supplement for all airport workers + 12 paid holidays and guaranteed paid vacation up to 5 weeks
- **EWR:** 2,600 members



*In Union,
We Win!*

PENNSYLVANIA:

- Raised airport wages to **\$15.06/hr + \$4.80** healthcare benefit + 10 paid holidays and guaranteed paid vacation up to 5 weeks.
- **PHL:** 900 members

CAD:

- Through the secure Maryland Wage Act, BWI workers will receive a **\$16/hr** minimum wage in 2025 + a supplemental benefit starting in 2026
- Raised wages at Dulles Airport to **\$15/hr** with yearly raises tied to Employment Cost Index
- **BWI:** 300 members
- **DCA:** 900 members
- **IAD:** 1,300 members



*In Union,
We Win!*

FLORIDA:

- Raised wages in Broward County to **\$15/hr + \$3.65** benefit supplement and 40 hours PTO
- Raised wages in Miami-Dade to **\$15.03 + \$3.70** benefit supplement
- Raised Florida's minimum wage to **\$15/hr** by 2025
- MIA: 1200 members
- FLL: 600 members
- MCO: 350 members
- TPA: 200 members
- RSW: 25 members
- PBI: 10 members



SEIU

AIRPORT WORKERS UNITED

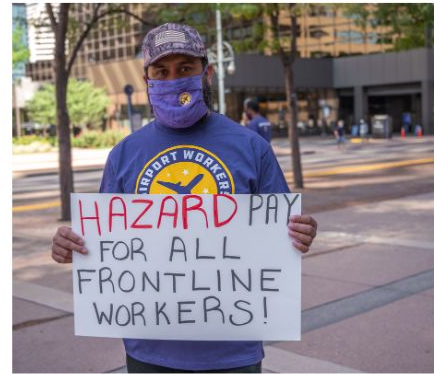


DEMONSTRATING OUR POWER & LANDING BIG WINS





Building to THIS moment



Good Jobs for Good Airports // // // // //



GOOD JOBS for GOOD AIRPORTS
For the *good* of working people, passengers and our communities



"I'm proud of my work, and I love being able to be there for someone in need. However, we really need to change the lack of affordable health care at work. When the COVID-19 pandemic hit, airport workers were on the frontlines. We show up every single day and put our health at risk. If I had affordable health care, I would be less worried knowing I could go to the hospital and get the care I need when I'm sick."

Kyle Aiken
Wheelchair Agent at CLT
#GoodAirports

AIRPORT WORKERS UNITED



Federal Legislation Deeper Dive



GOAL: Deliver national standards for airport workers

GJGA on two track system:

--> Bill Introduced; Build Congressional support for issue

--> Edits that meet goal pushed by House & Senate Dems as FAA priority

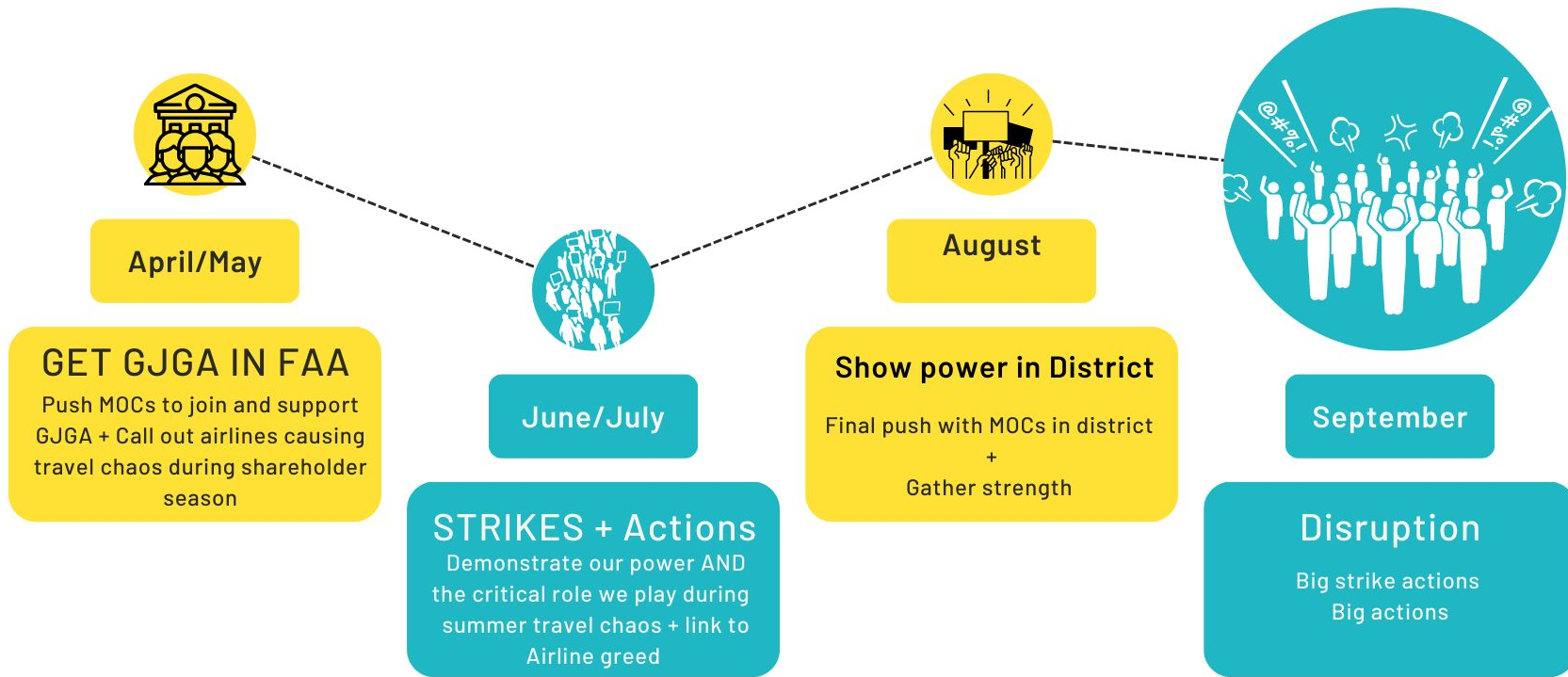
--> Inclusion in FAA

Reauthorization

Must pass by Sep 30th or Congress will extend until agreement



Timeline to FAA Reauthorization



Airport Worker Movement // // // // //

New Organizing



Airline Accountability



Bargaining + Member Engagement



TOGETHER WE CAN WIN!!!



National Airports Campaign Leader Call

Thursday, May 4th
12pm and 6pm