

SEIU LOCAL 32BJ JFK/LGA/EWR RIDERS					
Employer	Rider Name	Applicable Airport	Impacted Job Class/Unit	Adjusted Terms	Public Account description Terminal: Job class; client (when necessary to differentiate)
Airway	Local 660 CBA for Airway (signed 2012 - Agreement for September 2012 - August 2015)	JFK	All classes	1. Wages 2. Health Benefits 4. Holiday 5. Bereavement 6. Jury Duty 7. Vacation 8. Transportation Cost Coverage	JFK, Terminal 1, Terminal Cleaners, Cabin Cleaners, Drivers, CLIENTS: TOGA
Airway	Addendum to Rider to the CBA between Airway at LGA and 32BJ (effective Jan. 1 2017 to February 29, 2020)	LGA	Distribution Agent	1. Wages	LGA, Terminal B, Baggage Handler & Escorts. CLIENT: United
Alstate	Local 660 CBA for Alstate (signed December 2012 - Agreement for December 2012-November 2015)	JFK	All classes	1. Wages 3. Holiday Pay 4. Bereavement 5. Jury Duty 6. Vacation 7. Transportation Cost Coverage	JFK, Terminal 1 & Terminal 4, Wheelchair, Baggage, PSR. CLIENT: TOGA & IAT
Airway and Alstate	Stipulation of Agreement Cases Nos. 24175-17, 24176-17, 24275-17, 24285-17	JFK	All classes	1. Paid Sick Leave	JFK, Terminal 1 & Terminal 4, Wheelchair, Baggage, PSR, Terminal Cleaners & Cabin Cleaners. CLIENT: TOGA & IAT
Allied Universal	Rider Agreement - Allied Universal for Port Authority of NY and NJ Locations - July 1, 2019 - June 30, 2023.	JFK, LGA, EWR	AUS security officers contracted by the Port Authority	1. Wages 2. Health Benefits 3. Paid Sick Leave 4. Holiday Pay 5. Jury Duty 6. Bereavement 7. Vacation 8. Training/Thomas Shortman Fund 9. Legal Fund 10. 401(K) Plan/SRSP	Port Authority Contracted Security Accounts
Allied Universal	CBA for FJC Security Officers at JFK, EWR, LGA (effective January 1, 2017 - February 29, 2020)	JFK, LGA & EWR	Security officers (formerly of the FJC Unit)	1. Contractor Transition	JFK: Terminals 1 & 4 and Cargo. LGA: LGP
Allied Universal	Settlement Agreement Between Allied Universal and 32BJ Arbitration Case No. 41061-18	JFK & LGA	Security officers who were formerly from the FJC Unit	1. Vacation Pay	JFK: Terminals 1 & 4 and Cargo. LGA: LGP
Allied Universal (agreement originally applied to Summit Security which is now a part of Allied)	2016 NYC CBA between Summit Security and 32BJ (effective May 1, 2016 - April 30, 2020)	JFK, LGA, EWR	Regular full-time and part-time security guards	1. Health Benefits 2. Vacation Pay 3. 401K Plan/SRSP Contribution 4. Take-Over and Retention 5. Seniority 6. No Bumping 7. Recall Rights	JFK: Terminals 1, 4 & 5 and Cargo. LGA: Terminal A EWR:
ERMC	Recognition Agreement for LGA Shuttle Bus Drivers Between ERMC Aviation LLC and SEIU Local 32BJ (signed February 17 2021)	LGA	Shuttle and bus drivers	1. Wages 2. Paid Time Off 3. Holiday Pay 4. Jury Duty 5. Bereavement 6. Meal Break Work Compensation	LGA Shuttle Bus Drivers

SEIU LOCAL 32BJ JFK/LGA/EWR RIDERS						
Employer	Rider Name	Applicable Airport	Impacted Job Class/Unit	Adjusted Terms	Public Account description Terminal: Job class; client (when necessary to differentiate)	
JCM	Recognition and Assumption Agreement (signed June 2020)	LGA Terminal B	Security for Terminal B who do work for LaGuardia Gateway Partners	1. Health Benefits 2. Vacation Pay	Laguardia Gateway Partner contracted LGA Terminal B Security	
Lisbon	Rider for United Airlines at Newark Airport (expired June 30, 2016)	EWR	All classes	1. Holiday Pay 2. Vacation Pay 3. Bereavement 4. Jury Duty	EWR Terminal Cleaners	HTA - SCA to begin September 1: Economics greater than rider
Sodexo	Rider for United Club at Newark Between 32BJ and Sodexo (Expired June 30, 2016)	EWR	All classes within United Club at Newark	1. Holiday Pay 2. Vacation Pay 3. Bereavement 4. Jury Duty	EWR United Club All Job classes	HTA - SCA to begin September 1: Economics greater than rider
Sodexo	Addendum to Rider to SDH Services West at United Club at EWR (signed March 2018 - effective January 1, 2017 - Febreuary 29, 2020)	EWR - Polaris Lounge	Appearance Care Attendant Night	1. Wages	<i>(same unit as above)</i>	HTA - SCA to begin September 1: Economics greater than rider
Sodexo	Addendum to Rider to SDH Services West at United Club at EWR (December 2018)	EWR	All classes working within the United Club Lounges	1. Health Benefits	<i>(same unit as above)</i>	HTA - SCA to begin September 1: Economics greater than rider
Sodexo	Delta Sky Club Appearance Care, Newark Liberty Airport, NJ Between 32BJ and Sodexo (expired February 29, 2020)	EWR	Delta Appearance Care Workers	1. Health Benefits 2. Holiday Pay 3. Vacation Pay 4. Bereavement 5. Jury Duty	EWR Delta Sky Club Appearance Care Workers	HTA - SCA to begin September 1: Economics greater than rider
Sodexo	Delta Sky Club Appearance Care (modifies the 2017 SDH Services East and SDH Services West CBA; expired February 29, 2020)	JFK	Delta Appearance Care Workers	1. Health Benefits 2. Holiday Pay 3. Vacation Pay 4. Bereavement 5. Jury Duty	JFK Delta Sky Club Appearance Care Workers	
Sodexo	Delta Sky Club Appearance Care, La Guardia Airport, NY Between 32BJ and Sodexo (expired February 29, 2020)	LGA	Delta Appearance Care Workers	1. Health Benefits 2. Holiday Pay 3. Vacation Pay 4. Bereavement 5. Jury Duty	LGA Delta Sky Club Appearance Care Workers	