

COVID-19: Leave and Benefit Information for Workers in FLORIDA

*****Information is changing rapidly. Visit state agency websites for the latest updates*****

If you are out of work for the following reasons related to Covid-19, you may be eligible for the benefits listed below. *Each law has its own eligibility requirements. In addition, if you are covered by a 32BJ contract, it may provide for paid leave. Check your contract and talk to your Union rep.*

1. Your Own Health

- a. You Have COVID-19 or Its Symptoms (Cough, Fever and Shortness of Breath):
 - i. Unemployment Compensation
 - ii. Worker's Compensation (if you were infected at work)
 - iii. FMLA
 - iv. U.S. Government Emergency Paid Leave
- b. You are under government-imposed quarantine because you have been exposed to someone who tested positive or a doctor orders self-quarantine because heightened risk factors
 - i. Unemployment Insurance
 - ii. U.S. Government Emergency Paid Leave
- c. Refuse to work because of danger of exposure
 - i. Currently no law explicitly requires leave in this circumstance, but talk to your Union rep about whether your contract provides protection.

2. Work Not Available

- a. Because business closed under government order:
 - i. Unemployment Insurance
 - ii. U.S. Government Emergency Paid Leave (we encourage workers to seek paid sick leave under this law but it is not yet clear if it is intended to cover business closures)
- b. Employer has lack of work
 - i. Unemployment Insurance
- c. Employer sends you home because you came in contact with someone who tested positive for COVID-19
 - i. Unemployment Insurance

3. Have to Care for a Loved One

- a. Who is sick:
 - i. FMLA
 - ii. U.S. Government Emergency Paid Leave
- b. Child who is home from closed school or day care center
 - i. U.S. Government Emergency Family Leave

In addition to these benefits, each taxpayer in the US will receive up to \$1200 per individual, plus \$500 per child-sent to the address or direct deposit account listed on your 2019 tax return. The amount is reduced for individuals earning more than \$75,000 (or \$150,000 for joint filers or \$112,500 for heads of household). Those earning above \$99,000 (or \$198,000 for joint filers or \$136,500 for heads of household) will receive no money.

