



**2006 ELECTION AND NOMINATION NOTICE
and RULES OF ELECTION**

NOMINATION DATE: MONDAY, AUGUST 21, 2006

The Nomination Date for Executive Officers and All Elected Positions is

ELECTION DATE: THURSDAY, SEPTEMBER 21, 2006

Election for Executive Officers and elected positions will be held
at locations and times to be announced.

SEE INSIDE COVER FOR JUNE DISTRICT MEETING INFORMATION.



SEIU LOCAL 32BJ
101 Ave. of the Americas
New York, NY10013-1906

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June 2006 District Meetings

Election Committee members will be elected at the following District meetings.

District	Date	Time	LOCATION
2	Wed., June 28, 2006	3:30 PM	101 Ave of Americas, Auditorium
3	Tues., June 27, 2006	5:30 PM	101 Ave of Americas, Auditorium
4	Tues., June 27, 2006	3:30 PM	101 Ave of Americas, Auditorium
5	Thurs., June 29, 2006	5:00 PM	St. Vincent Ferrer 869 Lexington Ave. NY, NY
6	Mon., June 26, 2006	5:00 PM	YMCA of Greater NY 5 West 63rd Street NY, NY 10023
7	Tues., June 27, 2006	6:00 PM	Elmhurst Memorial Hall 88-24 43rd Ave. Elmhurst, NY
8 Long Island	Wed., June 28, 2006	6:00 PM	Hofstra University, Student Center 200 Hofstra University Hempstead, NY
9	Wed., June 28, 2006	6:00 PM	St. James Cathedral, 240 Jay Street Brooklyn, NY
10 Westchester	Mon., June 26, 2006	6:00 PM	Royal Regency Hotel 165 Tuckahoe Street, Yonkers, NY
36 Philadelphia	Wed., June 28, 2006	3:00 PM	Friends Center 16th & Cherry Streets, Philadelphia
531 Connecticut	Sat., June 24, 2006	11:00 AM	CSEA Office, 760 Capitol Avenue Hartford, Connecticut
82 DC / Baltimore	Sat., June 24, 2006	10:00 AM	Local 32BJ Office, 609 N. Eutaw St. Baltimore, MD
		4:00 PM	St. Stephens Church (in the church) 1525 Newton St, NW, Washington, DC
NJ	Sat., June 24, 2006	4:00 PM	32BJ Office, 560 Broad Street, 4th Floor Newark, NJ

ELECTION RULES

1. Officers and other Elected Positions:

The election will be conducted for all SEIU Local 32BJ officer positions, the Board of Auditors (three members), the Grievance Board and the Trial Committee. The officers to be elected are the President, the Executive Vice President, four Vice-Presidents, Secretary-Treasurer, District Chairpersons, District Recording Secretaries, District Board Members and four At Large Executive Board Members. The Secretary position became vacant and was combined by Executive Board action with the duties of the Secretary-Treasurer. The duties of these offices and positions are described in the Constitution and By Laws of the Local, copies of which are available at Union offices or on the Union's website.

The following officers and other positions are to be nominated and elected by the entire membership: President, Executive Vice-President, Vice Presidents, Secretary-Treasurer, Board of Auditors, and four At Large Executive Board Members.

The Local is divided into thirteen districts. The boundaries of the districts are as follows:

District 2: South of 14th Street to the Battery, River to River

District 3: North of 14th Street to South side of 42nd Street, River to River

District 4: North side of 42nd Street to South of 59th Street, River to River

District 5: North of 59th Street to South of 110th Street, East of 5th Avenue to the East River

District 6: North of 59th Street and West of Central Park, and from 110th Street North, River to River, and the entire borough of the Bronx

District 7: The entire borough of Queens

District 8: The entire counties of Nassau and Suffolk

District 9: The entire boroughs of Brooklyn and Staten Island

District 10: The entire counties of Westchester, Sullivan, Dutchess, Putnam, Rockland and Orange

District 531: The entire state of Connecticut

New Jersey: The entire state of New Jersey

District 36: Philadelphia and Environs

District 82: Washington DC, Maryland, Northern Virginia

The membership of each district shall also nominate and elect a District Chairperson, District Recording Secretary, District Board Member, Grievance Board Member, and Trial Committee Member.

2. Qualification for Office or Position

- a. All members in continuous good standing for two years may be nominated for any office or any other position. No person may be nominated for any office, or any other post or position requiring election under this Constitution, who has held office in or has been employed by any labor union other than Local 32BJ at any time during a period of three years prior to such nomination or election. The meaning of labor union exclusive of Local 32BJ in this section shall include any other International Union and its locals, but exclude the Service Employees International Union, its locals, the American Federation of Labor-Congress of Industrial Organizations, any State Federation, any State or City central organization, or any Council with which this Local Union is affiliated.

No person who has been convicted of a felony as defined in Section 504 of the Landrum-Griffin Act (or an indictable offense in Canada) shall in accordance with the provisions of applicable law be eligible to hold office in this Local.

- b. Good standing requires the payment of dues, assessments, if any, and other charges owed to the Local within the month that they are due. (A member in good standing whose dues have been checked off by the employer may not be disqualified from voting because of any delay or failure by the employer to send the dues to the Union.) Good standing will be determined as of June 15, 2006, but any members who cure their delinquencies shall be treated as in good standing as of the date that they make the required payments.
- c. In addition to the qualifications described above, a District Board Member, Grievance Board Member and Trial Committee Member must be employed in a building in his or her District. Members who are appointed to a full-time paid position in the Local are not eligible to be nominated, elected or to hold such positions. At Large Board members, if appointed to a full-time paid position in the Local, shall automatically vacate their Board position, provided further that at least one At Large Board member shall be employed as a window cleaner or an employee of the Local assigned to the Window Cleaners Division.
- d. District Chairpersons and Recording Secretaries may be employed in buildings in their District. Members who are appointed to full-time positions in the Local are eligible to be nominated, elected or to hold such positions.
- e. Retired members paying less than the dues required for working members of the Local shall not be eligible for nomination as an officer, member of the Executive Board, delegate, or any other office in the Local.
- f. District Board Members, Grievance Board Members, Trial Committee Members, District Chairpersons and Recording Secretaries shall be elected by the members in their respective districts.

3. Nominations

- a. The Joint Executive Board has established August 21, 2006, as the Nomination Date. By 6:00 pm on that date, all nominating petitions must be submitted to the Secretary-Treasurer at the union offices at 101 Avenue of the Americas, New York City. Every candidate must also submit a written statement containing his or her social security number and indicating willingness to become a candidate for the office.
- b. The election of officers and other elected officials shall be made from among those persons nominated. Nominations shall be made in a written petition which shall designate the name of the person and/or persons nominated and the office and/or offices sought by the nominee and/or nominees. Slate nominating petitions are permitted.

- c. The nomination petition must include signatures of at least one hundred (100) members in good standing in the District when a person and/or persons is being nominated to a District Officer, Trial Committee Member and/or Grievance Board Member position and/or positions in a District which has fewer than five thousand (5,000) members. The following Districts have fewer than 5,000 members: Districts 7, District 8, District 9, District 10, District 36, District 531 and New Jersey.

The nomination petition must include signatures of at least two hundred and fifty (250) members in good standing in the District when a person and/or persons is being nominated to a District Officer, Trial Committee Member and/or Grievance Board Member position and/or positions in a District which has more than 5,000 members. The following Districts have more than 5,000 members: District 2, District 3, District 4, District 5, District 6, and District 82.

The nomination petition must include signatures of at least 1,500 members in good standing when a person and/or persons is being nominated for President, Executive Vice President, Vice President, Secretary-Treasurer, At Large Executive Board Member, or Board of Auditors position and/or positions.

- d. Each page of the nomination petition must be dated and signed by the member who witnessed the signatures of the petitioners. The date shall be the date upon which the signing member witnessed the signatures of the petitioners. The witness must also write his/her Social Security number on the petition.
- e. The nomination petition must be dated no earlier than thirty (30) days prior to the Nomination Date, August 21, 2006. The nomination petition shall include the signatures of the members, their Social Security numbers and the date that each signed.

- f. No member or candidate for nomination shall be eligible to hold two offices in the Local or to run for more than one office in the Local at any one time.
- g. The nomination petition may be presented to the Secretary-Treasurer at 101 Avenue of the Americas, New York, New York by registered or certified mail or delivered personally by 6:00 pm on August 21, 2006. No petition will be valid if not presented to the Secretary-Treasurer by that date. Petitions sent by mail will be deemed received upon receipt by the Secretary-Treasurer

4. Election

- a. The election shall be by a secret ballot and as required by applicable law, where there is a contest. The election shall be on September 21, 2006 at times and places to be announced.
- b. If the candidates for all the Executive offices, At Large Board Members and the Board of Auditors are unopposed, the nominees for said offices and positions shall be deemed elected without the necessity for any further procedure. In such a case, in any District where unopposed candidates have been nominated for all the District offices, all the nominees for said District offices shall be deemed elected, without the necessity for further procedure. The Chairperson of the Committee on Elections shall certify to the Joint Executive Board the names of all persons so elected. However, if there be more than one candidate for any of the Executive offices, At Large Board Members or Board of Auditors, all candidates, including those for district offices, whether opposed or not, shall appear upon the ballot, and, likewise, if there be more than one candidate for any office to be filled in a District, all candidates of such District, whether opposed or not, shall appear upon the ballot of that District.
- c. An election shall be decided for the candidate receiving the most votes.
- d. On election day, each member shall present his/her membership card and/or some form of picture identification and/or other identification acceptable to the Committee on Elections. Failure to comply with the requirements of this section will make a member ineligible to vote. The Committee on Elections shall provide on request a voting receipt.
- e. The election will be held at voting locations in each of the Districts. Further notice will be provided as to those locations.

5. Committee on Elections

- a. The election shall be held under the supervision of a Committee on Elections, which shall elect its Chairperson. The Committee shall consist of one member who shall not hold office or employment in the Local from each District, elected at District meetings held not earlier than 90 days prior to the election (see the Schedule of District Meetings at end of this document). Members of the Committee on Elections shall not be candidates for office in the election. The Committee on Elections shall set up adequate safeguards to ensure a safe and fair election, including the right of each candidate to have an observer at the polls and at the counting of the ballots. At the conclusion of the voting the Committee on Elections shall tally the votes and certify in writing the results.
- b. The Committee on Elections may make rulings on challenges and on all matters involving the conduct of the election and the polling of the vote, about which it may consult the Local's counsel. The decision on any questions by a majority of the Committee shall be binding. It shall be the duty of all members having a challenge or complaint to make it before the contested vote is cast. Failure to do so shall constitute a waiver of the challenge or complaint. The Committee shall establish procedures and time periods by which complaints regarding the conduct of the election or tabulation of the vote shall be made.

6. Appeals and Challenges

- a. Any member of this union who has been declared ineligible to run for office or who wishes to appeal the decision of the Committee on Elections regarding the outcome of an election, may within 48 hours of the decision rendered by the Committee on Elections file a written appeal with the President. The appeal shall be sent by registered or certified mail or may be delivered personally.

The President shall present any appeal received, as set forth above, to the Joint Executive Board at its next regular meeting; provided that said meeting is scheduled no later than two weeks from receipt of the appeal. In the event that the next regularly scheduled meeting is more than two weeks from the date of receipt of the appeal, a special meeting of the Joint Executive Board shall be called within two weeks.

The Joint Executive Board shall hear the appeal and render a decision by majority vote.

7. Installation

- a. Installation shall be the first order of business after the reading of the minutes of the executive board meeting to be held on the first Wednesday of October following the election. Every officer shall take the oath of office.

Other rules:

- a. Write-in candidates and proxy voting shall not be permitted.
- b. In the event that a candidate for Executive Office dies before the Election, the following shall apply:
 - i. If the candidate was the incumbent officer in the position for which he or she was the candidate, then the election for that position shall be cancelled. Upon the installation of the other officers or officials elected in the election, there shall be within 90 days following the installation, a new nomination and special election conducted for that position for which the prior election was cancelled, in accordance with the provisions of Article VII of the Local 32BJ SEIU Constitution and Bylaws
 - ii. If the candidate was not an incumbent officer for the position for which he or she was the candidate, and there is a candidate who is the incumbent officer for the position being sought, then the election for that position shall proceed, notwithstanding the death of the non-incumbent candidate. Upon the installation of the candidate elected to that position, there shall be within 90 days a new nomination and special election conducted for that position, in accordance with the provisions of Article VII
 - iii. If no candidate in the contest for a position in which a candidate died was the incumbent officer in that position, then the procedure set forth in paragraph i. above shall apply.
- c. All officers of the Local Union elected in conformity with all applicable statutes shall by virtue of such election be considered to be eligible delegates to any International Convention which may take place during their term of office.
- d. No candidate (including a prospective candidate) for any office in the Local Union or supporter of a candidate may solicit or accept financial support or any other direct or indirect support of any kind from any non-member of the International Union.

- a. La juramentación de la nueva directiva será –tras la lectura de las minutas– la primera orden del día en la siguiente reunión de la Junta Ejecutiva, a realizarse el primer miércoles de octubre posterior a las elecciones. Cada uno de los dirigentes deberá ser juramentado.
- a. No se permitirán candidatos sin nominar ni votación por terceros.
- b. En la eventualidad que un candidato para un cargo ejecutivo fallezca antes de las elecciones, se seguirán las siguientes estipulaciones
 - i. Si el candidato fallecido ocupaba el cargo para el cual estaba postulando, entonces la elección para dicho cargo debe ser cancelada. Tras la juramentación de los demás dirigentes o funcionarios elegidos durante los comicios, en los noventa (90) días posteriores a la juramentación, deberá convocarse a otro proceso de nominación y a una elección extraordinaria para el cargo para el cual la elección anterior fue cancelada, en conformidad con las estipulaciones del Artículo VII de la Constitución y Estatutos de Local 32BJ SEIU.
 - ii. Si el candidato fallecido no ocupaba el cargo para el cual estaba postulando, y existe un candidato ocupando dicho cargo para el cual fallecimiento del candidato que no ocupaba el cargo. Tras la juramentación del candidato elegido a dicho cargo, deberá, en un plazo de noventa (90) días convocarse a una nueva nominación y una elección extraordinaria para tal cargo, en conformidad con las estipulaciones del Artículo VII.
 - iii. Si en la elección para un cargo en la cual falleció un postulante, ningún candidato ocupaba el cargo, deberá entonces seguirse el procedimiento descrito arriba en el párrafo i.
- c. Todos los dirigentes de la Unión Local elegidos en conformidad con todos los estatutos que se le apliquen serán en virtud de tal elección, considerados dirigentes elegibles para cualquier Convención Internacional que pueda llevarse a cabo mientras ocupen el cargo.
- d. Ningún candidato (incluyendo un candidato probable) para un cargo dirigente cualquiera en la Unión Local, ni ningún partidario de un candidato, puede solicitar o aceptar ayuda económica o cualquier otro tipo de ayuda, directa o indirecta, o de cualquier tipo, de cualquiera que no sea miembro de la Unión Internacional.

Otras reglas:

7. Juramentación