

### Campaign Kick Off A Huge Success

Our contract expires on December 31 but the fight for a better contract has begun in Philadelphia:

- Members in Philadelphia are bargaining with many of the same companies that have buildings here in New York
- Last month, 2000 members from all our states, including New York marched in Philadelphia to kick off our contract campaign and demand our fair share
- At the rally, Philadelphia members voted to allow their bargaining committee to call a strike if a contract is not reached by midnight October 15<sup>th</sup>.

### One Union, One Fight!

The first step towards winning a better contract is winning a good contract in Philadelphia.

Philadelphia members now pay a hefty monthly premium for their family health care plan.

*This fight is our fight.* To support Philadelphia members is to support ourselves ---employers here in New York want us to pay towards our health care plan's monthly premium cost, too.

If the members in Philadelphia go on strike, pickets may be set up against certain contractors in key buildings in NYC and other areas of the union. If you work in a building where a picket line is set up, you have a right to honor the picket line.

### BE THERE! UPCOMING DATES:

OCTOBER 15<sup>TH</sup> - Philadelphia Contract Expires. Possible pickets & rallies in NYC throughout the week. Ask your delegate, steward or CAT member for instructions.

OCTOBER 24<sup>TH</sup> - First NYC Bargaining session 10 am. All CAT's invited.

OCTOBER 30<sup>TH</sup> - Rally for Security Officers 4 pm at 41 W 42d St (between 5<sup>th</sup> & 6<sup>th</sup> Ave) .

WEEK OF NOVEMBER 5<sup>th</sup> - 9<sup>th</sup>  
CAT Training week. Learn about our contract proposals. Actions and strike preparation plans.

NOVEMBER 13<sup>th</sup>  
Membership Meeting 2pm  
Manhattan Center 311 W 34 St/8<sup>th</sup> Ave.

### Time to Take Action!

- 400 members from NYC went by bus to the Philadelphia rally
- Over 600 members are part of the Commercial Action Team
- 6,500 members completed the contract survey
- 15,000 members have signed up to contribute \$2 a week to ADF our political action fund