



# VICTORY

## in Montgomery County!

### Highlights of Tentative Agreement:

- 27-28% increase in wages over four years for most workers
- Family prescription drug coverage for all part-timers in 2009
- Dramatically improved health benefit for full-timers with lower co-pays
- More vacation and sick leave
- Enhanced training and education benefit
- Common expiration date for DC, Montgomery, and Baltimore contracts
- Union representation, wage increases, and health benefits for 4,000 cleaners in Northern Virginia!

### Wage and Benefit Chart:

\* Wage increases for PT and FT cleaners will occur in two steps each year: in 2008, 40 cents in January and 20 cents in July; in 2009-11, 30 cents in January and 30 cents in July.

\* Wage increases for Day Porters will occur in two steps in 2010-11: 25 cents in January and 25 cents in July.

	Current	2008	2009	2010	2011
PT start rate hourly wage	8.50	9.10	9.70	10.30	10.90
PT cleaner hourly wage	9.00	9.60	10.20	10.80	11.40
FT cleaner hourly wage	9.50	10.10	10.70	11.30	11.90
Day Porter hourly wage	10.50	10.90	11.20	11.70	12.20
Training (hourly contribution)	5 cents	5 cents	5 cents	7 cents	12 cents
PT health (hourly contribution)	0	0	15 cents	30 cents	40 cents
FT health	Single coverage	Lower co-pays, better benefit			
Sick leave	2 (PT)	1 extra sick day (PT)			
Vacation	1 week (PT)	1 extra week after 4 years (PT)			