



VICTORY in DC!

Highlights of Tentative Agreement:

- 22-24% increase in wages over four years
- Family prescription drug, dental, and vision coverage for all part-timers, along with \$10,000 life insurance benefit
- Dramatically improved health benefit for full-timers with lower co-pays
- More vacation
- Enhanced training and education benefit
- Right to honor picket line
- Common expiration date for DC, Montgomery, and Baltimore contracts
- Union representation, wage increases, and health benefits for 4,000 cleaners in Northern Virginia!

Wage and Benefit Chart:

**** In 2010 and 2011, wage increase will occur in two steps: 30 cents on 1/1/10, 30 cents on 7/1/10, 35 cents on 1/1/11, and 30 cents on 7/1/11.***

	Current	2008	2009	2010	2011
PT cleaner hourly wage	9.75	10.20	10.85	11.45	12.10
FT cleaner hourly wage	10.25	10.70	11.35	11.95	12.60
Day Porter hourly wage	10.55	11.00	11.65	12.25	12.90
Training fund contribution	5 cents	5 cents	5 cents	7 cents	12 cents
PT health (hourly contribution)	40 cents	50 cents	60 cents	70 cents	80 cents
FT health	Single coverage		Lower co-pays, better benefit		
Vacation	Varies		1 extra week after 10 years (PT)		