



VICTORY in BALTIMORE!

Highlights of Tentative Agreement:

- 28-32% increase in wages over four years for most workers
- Family prescription drug coverage for all part-timers in 2009
- Lower co-pays, better health benefit for full-timers including dental and vision coverage for the first time
- More vacation and sick leave
- Training and education benefit in 2009
- Common expiration date for DC, Montgomery, and Baltimore contracts
- Union representation, wage increases, and health benefits for 4,000 cleaners in Northern Virginia!

Wage and Benefit Charts:

* Wage increases for part-timers will occur in two steps each year: in 2008, 40 cents in January and 20 cents in July; in 2009-11, 30 cents in January and 30 cents in July.

* Wage increases for Day Porters will occur in two steps in 2010-11: 25 cents in January and 25 cents in July.

* Wage increases for full-timers will occur as follows:

1/1/2008	7/1/2008	1/1/2009	7/1/2009	1/1/2010	7/1/2010	1/1/2011	7/1/2011
0.225	0.225	0.325	0.175	0.39	0.21	0.39	0.21

	Current	2008	2009	2010	2011
PT start rate hourly wage	7.50	8.10	8.70	9.30	9.90
PT cleaner hourly wage	8.50	9.10	9.70	10.30	10.90
FT cleaner hourly wage	9.25	9.70	10.20	10.80	11.40
Day Porter hourly wage	10.00	10.40	10.70	11.20	11.70
Training	0	0	5 cents	7 cents	12 cents
PT health (hourly contribution)	0	0	15 cents	30 cents	40 cents
FT health	Single coverage	Lower co-pays, better benefit including dental and vision for the first time			
Sick leave	2 (PT)	1 extra sick day (PT)			
Vacation	1 week (PT)	1 extra week after 4 years (PT)			