



Amendment to Connecticut Contractors Agreement

This Agreement to amend the Connecticut Contractors Agreement is entered into between Service Employees International Union, Local 32BJ and the undersigned Employer.

Whereas, the Connecticut Contractors Agreement between area contractors and SEIU Local 32BJ expires on December 31, 2010;

Whereas, the master collective bargaining agreements for the surrounding area markets expire on December 31, 2011;

Where as, it is in the parties' mutual interest to negotiate the successor agreement to the Connecticut Contractors Agreement ("The Agreement") in conjunction with the other master agreements:

Therefore, the parties agree to the following:

1. The Agreement shall be extended until December 31, 2011, except as modified below.
2. Article 13.2 shall be amended to add the following: effective July 1, 2011, all employees shall receive a \$.40 increase in their hourly rate of pay.
3. Article 13.3 shall be amended to add the following: effective July 1, 2011, the minimum rate of pay shall be \$11.00 per hour. All employees shall receive either the minimum rate of pay or the increase provided in Article 13.2, whichever shall result in the higher rate of pay.
4. Article 18.1 shall be amended to provide the following: effective January 1, 2011, for all full-time employees, the rate of hourly contribution shall increase to \$3.78.

Employer:

Union:

By: _____

By: _____

Date: _____

Date: _____

