

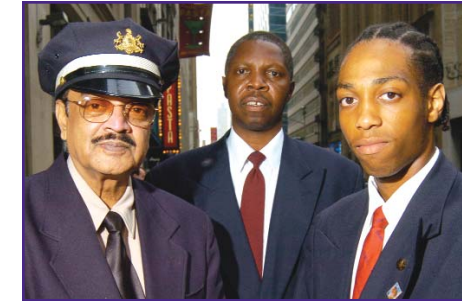
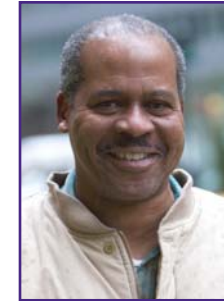
32BJ's Security Division— 6,000 strong and growing.

Get involved in the campaign to change conditions in the private security industry.



32BJ's Security Division

Building
power for
security
officers



Our goal

We're building a movement to transform security jobs into good jobs. New York City's 60,000 security officers are organizing to win:

- A living wage
- Affordable health care
- Proper training
- Respect on the job



"It's just like Frederick Douglass said more than 100 years ago, "Power concedes nothing without a demand." That's why security officers are coming together in 32BJ and making the demand for change. We won't stop until we've raised standards throughout New York City's private security industry."

-Mike Fishman (front left)
President, Local 32BJ, SEIU



**SECURITY DIVISION
LOCAL 32BJ, SEIU**
101 Ave. of the Americas
New York, NY 10013
www.seiu32bj.org



Our strategy

Strength in numbers. There's only one way to raise standards in the private security industry, and that's to unite thousands of security officers throughout New York City. Together in 32BJ, we can demand—and win—improvements for everyone.

Changing the rules. Today, security companies compete for contracts on the basis of price, and the lowest bidder usually wins. This race to the bottom keeps us down. Our future depends upon our ability to stand up to the industry as a whole.

Building support. Political, community and religious leaders have joined our struggle, helping to build public support and to pressure employers to respect our rights. In October, New York State Assemblyman Joseph Lentol held a hearing on conditions in the private security industry. Throughout the year, 1,000 Congregations for Economic Justice—a coalition of religious leaders of diverse faiths from across the city—led marches, rallies and civil disobedience actions.

Setting city-wide standards. We're building strength by bringing more and more security officers throughout the city into our union. Next year, we'll be strong enough to move the entire industry forward.



WHO REPRESENTS YOU

Experienced professionals lead 32BJ's Security Division. They have spent many years working in your industry and organizing workers to make conditions better on the job.



Douglas Major worked in building services, including as a security officer, for 25 years. He has been a union organizer for 4 years.

Johnnie Patterson has been a union organizer and representative with the SEIU for more than 7 years. He worked in building services, as a member of 32BJ, for 26 years.

HOW TO DEAL WITH PROBLEMS ON THE JOB

CALL
212-388-3834 or 212-388-3782

COME TO 32BJ's OFFICE
101 Avenue of the Americas, 18th Floor
Monday-Friday
8:30 a.m. – 10:00 a.m.
4:00 p.m. – 5:00 p.m.

Our progress in 2006

- 1,000 security officers at Burns/Securitas won a first contract with guaranteed wage increases, vacations, sick days, union representation and job protection.
- 1,000 others are currently in contract negotiations for the first time.
- 600 security officers have graduated from the employer-paid NY Safe and Secure 40-hour training program.
- Thousands of additional security officers have joined the fight for their rights.

What's next?

Building our power. In 2007, we'll continue dedicating our energy, resources and smarts to bringing thousands of security officers into 32BJ.

Keeping up the pressure. Rallies. Marches. Demonstrations. Hearings. We'll keep getting our message out to New Yorkers: Security jobs must be good jobs.

Helping each other. Over the next few months, 32BJ's staff will help security officers to set up a system of site coordinators who will:

- Help solve problems on the job.
- Keep security officers informed about the activities of 32BJ's Security Division.
- Mobilize fellow security officers to get involved in the campaign.

