



BARGAINING UPDATE

**WHAT WE ARE
FIGHTING FOR**

The first bargaining session with the school district for a new contract is Friday, May 22nd. At that session, your Union Bargaining Team will give the district representatives specific proposals to achieve the following goals:

Protecting our Health Care

Maintain high quality health care with no employee co-pay towards the premium.

A Fair Wage Increase

Pay increases large enough to keep ahead of inflation so that we can provide for our families.

Protecting our Jobs

Deal with sub-contracting and the school district's practice of not replacing people when they retire, quit, or transfer.

Departmental and Job Class Issues

- More hours for part-time workers
- Pay upgrades
- Better staffing levels
- Additional and better training
- Enough supplies and equipment to do our jobs
- Opportunities for advancement
- Overtime opportunities

To achieve these goals in these tough economic times, we need every District 1201 member to get involved in the fight for a fair contract.

That is why we are organizing our first-ever Contract Action Team (CAT). The CAT is made of members dedicated to organizing workers in their area around activities to support our contract goals.

Call the union office to find out how you can join the Contract Action Team and help win a great contract!

SEIU LOCAL 32BJ/DISTRICT 1201

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